	TAKA WEBSITE PRIVACY POLICY	SGI_GDPR_MOD. 01
		Rev. 00 Data 27/03/26

TAKA SRL WEBSITE PRIVACY POLICY PURSUANT TO ART. 13 EU REG. 679/2016

TAKA SRL mit Sitz in Via dell'Industria, 4, 36060 Pianezze (VI), Tax Code and VAT IT03469020261, as "Data Controller" we inform you, pursuant to art. 13 EU Reg. no. 679/2016 (hereinafter "GDPR"), that your personal data collected through the website <https://taka-adhesives.it/> (hereinafter also "the site") will be processed as indicated below. The Data Controller can always be contacted at the e-mail address: privacy@taka.it.

Source and type of data processed

The personal data that may be processed fall into the following categories:

SOURCE OF COLLECTION	TYPE OF DATA
Form in the "Contacts" section	Personal data: name and surname; Contact data: e-mail address; telephone; Professional data: company, company role, VAT number; Personal data contained in the attached curriculum vitae (CV).
Form in the "Work with us" section	Personal data: name and surname; date of birth; place of residence; Contact data: e-mail address; telephone; Professional data: educational qualification; Other: any other personal data contained in the CV.
Form in the "Sustainability" section	Personal data: name and surname; Contact data: e-mail address; Professional data: company, company role.

Purposes of the treatment

The personal data of data subjects collected via the site are processed for the following purposes:

SOURCE OF COLLECTION	PURPOSE
Form in the "Contacts" section	<ul style="list-style-type: none"> - Responding to requests made by users of the site; - Forwarding commercial communications, company information and generally carrying out marketing activities aimed at initiating contractual relations, etc; - Forward the requested or collected information to other partner companies that act as autonomous Data Controllers.
Form in the "Work with us" section	<ul style="list-style-type: none"> - Evaluate the candidate's profile for possible recruitment;



TAKA WEBSITE PRIVACY POLICY

SGI_GDPR_MOD. 01

Rev. 00
Data 27/03/26

	- Forward the requested or collected information to other partner companies that act as autonomous Data Controllers.
Form in the "Sustainability" section	- Forward the sustainability report to the applicant.

Legal Basis and Nature of Conferment

The legal basis legitimising the processing of personal data must be distinguished according to the different purposes associated with each processing. The processing operations carried out by the Data Controller are legitimate since they find their legal basis in:

SOURCE OF COLLECTION	PURPOSE	LEGAL BASIS	NATURE OF CONTRIBUTION
Form in the "Contacts" section	Responding to requests made by site users	Legitimate Interest (Art. 6.1.f): The controller has an interest in handling the communications, while the user has an interest in obtaining the information requested, making the processing lawful and necessary. Pre-contractual/Contractual Measures (Art. 6.1.b): If the request aims to obtain a quotation, specific information on services or to enter into a contract, the processing is based on the performance of pre-contractual or contractual measures.	Mandatory, otherwise the user's request cannot be fulfilled.
	Forwarding of commercial communications, company information and general marketing activities aimed at initiating contractual relations, etc.	Specific consent (Art. 6(1)(a))	Optional
	Transmitting requested or collected information to	Specific consent (Art. 6(1)(a))	Optional



TAKA WEBSITE PRIVACY POLICY

SGI_GDPR_MOD. 01

Rev. 00
Data 27/03/26

	other partner companies that act as autonomous Data Controllers		
Form in the "Work with us" section	Evaluate the candidate's profile for possible recruitment	<p>Legitimate Interest (Art. 6.1.f): The owner has an interest in assessing the candidate's profile, while the user has an interest in having their profile assessed for possible employment.</p> <p>Pre-contractual/Contractual Measures (Art. 6.1.b): The data controller may use the data to carry out pre-contractual or contractual measures aimed at recruiting the candidate.</p>	Mandatory, otherwise the user's profile cannot be evaluated
	Forward the requested or collected information to other partner companies that act as autonomous Data Controllers.	Specific consent (Art. 6(1)(a))	Optional
Form in the "Sustainability" section	Forward the sustainability report to the applicant	<p>Legitimate Interest (Art. 6.1.f): The controller has an interest in handling the communications, while the user has an interest in obtaining the information requested, making the processing lawful and necessary.</p>	Compulsory, otherwise access to the information requested by the user will not be possible.

Treatment modes

Personal data may be processed on digital or paper media. The Data Controller may perform all processing operations indicated in Article 4 point 2 GDPR.

Regardless of the type of medium used, the Data Controller shall take all necessary measures to ensure the security of the processing on the basis of the risk analysis conducted and periodically updated.



TAKA WEBSITE PRIVACY POLICY

SGI_GDPR_MOD. 01

Rev. 00
Data 27/03/26

Storage times

Storage times vary according to the purpose for which they were collected. In any case, the data controller, in accordance with the principle of minimisation and with a view to lowering risk, retains the data for the time strictly necessary for processing and then deletes it. The following table shows the retention times.


DATA SUBJECT	PURPOSE	RETENTION TIMES
Form in the "Contacts" section	Responding to requests made by site users	3 years
	Forwarding of commercial communications, company information and general marketing activities aimed at initiating contractual relations, etc.	3 years
	Perform user profiling activities	3 years
	Transmitting requested or collected information to other partner companies that act as autonomous Data Controllers	3 years
Form in the "Work with us" section	Evaluate the candidate's profile for possible recruitment	2 years
	Forward the requested or collected information to other partner companies that act as autonomous Data Controllers.	2 years
Form in the "Sustainability" section	Forward the sustainability report to the applicant	1 year

Data access and communication

Access to processed data is permitted only to authorised personnel or to external parties specifically appointed as Data Processors (by way of example: associated firms, lawyers, data processing companies, certifying bodies, accounting/fiscal consultants and in general to all the Bodies in charge of verifications and controls regarding the correct fulfilment of the purposes indicated above, credit institutions, professional firms, consultants, insurance companies for the provision of insurance services financial offices, municipal authorities and/ or municipal offices, consultants and service companies and for safety in the workplace, which may in turn communicate the data, or grant access to them within the scope of their membership, users and their assignees for specific market research). For the sake of brevity, the detailed list of these figures is available at our premises and is at your disposal.

Your data may only be disclosed to partner companies of the data controller with your consent.

Data transfer to third countries

	TAKA WEBSITE PRIVACY POLICY	SGI_GDPR_MOD. 01
		Rev. 00 Data 27/03/26

Personal data provided via the website are processed in the European Union or by entities located outside the European Union in accordance with the provisions of Articles 44, 45 or 49, as applicable.

The rights of the data subject

As a data subject, you have the right:

- Right to access, correct, delete, limit and oppose the processing of data;
- Right to obtain data from the Data Controller in a structured format in common use that is readable by an automatic device, to be transmitted to another data controller without hindrance;
- Right to withdraw consent, without prejudice to the lawfulness of processing which is based on the consent given prior to withdrawal;
- Right to lodge a complaint with the Data Protection Authority.

In the event that it is not possible to request the deletion of data, you can still object to processing when this is justified by reasons inherent to your particular situation.

The aforementioned rights may be exercised by written communication to be sent to the e-mail address: privacy@taka.it, or registered letter with return receipt to the address indicated in the “Data Controller” section.