



INFORMATIVA PRIVACY CANDIDATI

SGI_GDPR_MOD. 05

Rev. 00

Data 27/03/2026

NOTICE TO CANDIDATES PURSUANT TO ART. 13 and 14 EU REG. 679/2016

Data Controller

TAKA Srl with registered office in Via dell'Industria, 4 36060, Pianezze (VI) ITALY Tax Code and VAT IT03073550240 as "Data Controller" we inform you, pursuant to art. 13 EU Reg. no. 679/2016 (hereinafter "GDPR"), that your personal data will be processed as indicated below.

The Data Controller can always be contacted at the e-mail address: privacy@taka.it

Recipients of the information

The recipients of this notice are the persons who directly or indirectly submit their applications to the Data Controller.

Data source

The personal data processed are those provided in connection with:

- response to selection advertisements on third-party portals;
- interviews with third parties in charge of selection activities;
- direct conferment by the data subject to the Data Controller by submission of a CV;
- submission to partner companies of the Data Controller by submission of a CV.

Type of data processed and purpose

TYPE OF DATA	PURPOSE
Common personal identification data: first name, surname, tax identification code, date and place of birth, place of residence, etc.	Assessment of the candidate's profile for recruitment purposes
Contact data: e-mail address; telephone, social media contacts, etc.	
Data relating to education or professional career contained in the CV	
Data relating to health status	
Data relating to trade union membership or political affiliation	
Other personal data provided by the data subject in the CV	

Legal basis and nature of conferment

DATA SOURCE	LEGAL BASIS	CONFERMENT
Third parties or third-party portals entrusted with recruitment activities	Consent (collected by the third parties) to the transmission of the data;	Optional



INFORMATIVA PRIVACY CANDIDATI

SGI_GDPR_MOD. 05

Rev. 00
Data 27/03/2026

	Legitimate interest of the Data Controller in assessing the candidate's profile for recruitment purposes	
Partner companies of the Data Controller	Consent (collected by the third parties) to the transmission of the data; Legitimate interest of the Data Controller in assessing the candidate's profile for recruitment purposes	Optional
Direct conferment by the data subject to the processing (via e-mail, post, hand delivery, etc.)	Legitimate interest of the Data Controller in assessing the candidate's profile for recruitment purposes	Optional

Treatment modes

Personal data may be processed on digital or paper media. The Data Controller may perform all processing operations indicated in Article 4 point 2 GDPR.

Regardless of the type of medium used, the Data Controller shall take all necessary measures to ensure the security of the processing on the basis of the risk analysis conducted and periodically updated.

Storage times

The Data Controller will process the personal data for the time necessary to fulfil the above-mentioned purposes, and in any case for a maximum of 2 years from the time it is provided.

Data access and communication

Access to the processed data is permitted only to authorised personnel or, if necessary, to external parties specifically appointed as data processors.

The detailed list of these figures is available at our premises and is at your disposal.

Your data may only be disclosed to partner companies of the data controller with your consent.

Data transfer to third countries

Personal data are processed in the European Union. In any case, it is understood that the Data Controller may also process the data in non-EU countries if necessary. In this case, the Controller assures as of now that the transfer of data outside the EU will take place in accordance with the provisions of Articles 44, 45 or 49 as applicable.

The rights of the data subject

As a data subject you have the right to request and if applicable obtain:

- rectification of personal data;
- erasure (right to be forgotten);
- restriction of processing;
- data portability;
- opposition to processing;

you always have the right to withdraw consent given for a particular processing operation without affecting the lawfulness of the processing operation based on the consent given before the withdrawal.

In addition, you have the right to lodge a complaint with the Supervisory Authority.

In order to exercise the aforementioned rights, you may contact the Data Controller by e-mail: privacy@taka.it.



INFORMATIVA PRIVACY CANDIDATI

SGI_GDPR_MOD. 05

Rev. 00
Data 27/03/2026

Pianezze (VI), _____

Taka S.r.l.



INFORMATIVA PRIVACY CANDIDATI

SGI_GDPR_MOD. 05

Rev. 00
Data 27/03/2026

Candidate Section

I have read the privacy policy of the Data Controller

I consent to the forwarding of my personal data to partner companies of the Data Controller who will act as autonomous Data Controllers.

Yes No

Place and date: _____

Sincerely _____